

PEOPLE CHALLENGE

Baiba Pedraudze

MBA, Mg.HRM

Personāla vadības direktore

LPVA valdes locekle

12.02.2014., Radisson Blue Daugava
RISEBA personāla vadības konference

TEL E2

Izglītība



TELE2



A photograph of a traditional wooden building, likely a house or a small shop, with a thatched roof. The building is constructed from dark, weathered wood. It features two windows with light-colored wooden frames. The roof is made of dried grass or straw, and the building is situated in a rural setting with trees in the background.





TELE2

Cilvēku vadība



TELE2

Mana «instrumentu kaste»

Performance Management

Targets, Attitude & Behaviours

Tele2People

Talking Talent Session

Key position, Talents, Successors

70:20:10

Developement

Global Grading

Mobility

Global Recruitment Portal

Tele2, Kinnevik

Global Employer Brand



TELE2

**We will be champions
of customer value
in everything we do.**



Flexible



Challenge



TELE2



建国路/东三环
Jianguo Rd./East 3rd Ring Rd.
东南三环
Southeast 3rd Ring Rd.
(双井桥) 国贸桥 (双广桥)

东三环辅路
Side Rd of E3rd Ring Rd.
(北华路) (通惠河北路)

出口
EXIT
东三环辅路

TEL2

Personāla vadītājs – pārdevējs



TELE2



TELE2

Komanda



TELE2



FILE2

Personāla vadītājs ir nozīmīgs!



TELE2



TELE2

baiba.pedraudze@tele2.com